

Production pilot



BAC with significant experience or technical Bac+ 2 (production, line management, etc.)



Main tasks:

- Managing the production team, integrating LEAN principles;
- Participate in the sector's info centre and carry out audits;
- Implement HSE, production, quality, equipment and 5S routines that enable him/her to in contact with operators in the field;
- Lead the various communication rituals with his/her team (team meetings, Briefings at the start of each shift, problem-solving sessions);
- Coordinate equipment breakdowns on his shift;
- Help the team to achieve progress results;
- Be responsible for ensuring that the rules and fundamentals are followed
- Mobilise, listen to and support team members and help them to progress;
- Carrying out individual performance and development reviews of team members
- Participate in the planning of progress and training initiatives for his/her team, in coordination with the HR team
- Participate in the sector's monthly steering committee.

Scope: Between 15 and 20 people + temporary staff assigned to his/her team.



Solid experience in production or maintenance;
Team management skills;
Technical aptitude;
Leadership, dynamism and commitment;
Customer focus;
Rigour and exemplarity;
Discretion and confidentiality.